

Malek Alsharairi, PhD, AFHEA

President | Professor of Accounting and Finance

- **Contact Information**

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Administrative and Leadership Roles

Yarmouk University

- **President** 2025 – present

German Jordanian University, Jordan

- **Vice President** 2021 – 2025
 - Acted as President on several occasions, ensuring seamless operations and strategic alignment of a bi-national university.
 - Led transformative strategic initiatives, including restructuring and merging schools as well as other organizational units.
 - Strengthened governance frameworks and introduced several innovative academic programs.
 - Led several academic councils, committees and teams not only to run normal business, but also to embark organizational change.
 - Recruited talent and launched several initiatives of academic and admin staff upskilling, HRM development, and efficient financial management.
 - Supervised the establishment of new deanships and organizational units focusing on innovation, entrepreneurship and applied education.
- **University Secretary General (as per specific regulations)** 2021 – 2025
 - Oversaw procurement, resource utilization, operations and compliance under government regulations, enhancing institutional transparency.
 - Implemented advanced strategic transformation in governance frameworks, authority matrix, and segregation of duties.
- **Dean of School of Management and Logistic Sciences (now Business School)** 2017 – 2021
 - Rebranded, merged and transitioned the school to the Business School.
 - Aligned existing programs with market demands and launched new programs.
 - Achieved academic accreditations (national and German) and professional endorsements.
 - Established strategic partnerships and achieved international endorsement programs.
- **Interim Dean, School of Management and Logistic Sciences** 2017
- **Vice Dean, School of Management and Logistic Sciences** 2016 – 2017
- **Director, German Jordanian Insurance Center** 2015 – 2016
- **Exchange Coordinator, International Accounting Dept.** 2013 – 2016
- **Head of Department, International Accounting Dept.** 2012 – 2014

Full-time Academic Roles

Yarmouk University

Professor of Accounting, Faculty member

2025 – present

German Jordanian University, Jordan

- *Professor of Accounting, Faculty member*
- *Associate Professor of Accounting, Faculty member*
- *Assistant Professor of Accounting, Faculty member*

2020 – present

2016 – 2020

2012 – 2016

Durham Business School, UK

- *Teaching Assistant, PG teaching fellow*

2009 – 2012

Yarmouk University, Jordan

- *Instructor of Accounting, Faculty member*

2005 – 2008

Adjunct, Part-time and Guest Lecturing

Technische Hochschule Nürnberg, Germany

- *Visiting lecturer*

June 2015

Dec. 2014

Hochschule Coburg, Germany

- *Visiting lecturer*

June 2015

Hochschule Fulda, Germany

- *Visiting lecturer*

June 2015

Yarmouk University, Jordan

- *Adjunct lecturer, M.A. HSM Program*

Feb. – June 2015

Societies and Scholarly Memberships

- *Global University Network for Innovation, EU*
- *Jordan Journal of Business Administration, Editorial Board, Jordan*
- *Jordan Society for Scientific Research, Jordan*
- *Institute of Management Accountants, USA*
- *Higher Education Academy, AFHEA (Associate Fellow), UK*

Jun 2024 - present

Jan 2021 – present

July 2019 - present

Sept 2015 - present

Jan 2011 – present

National and Public Service

The General Assembly of the Jordanian National Commission for Education, Culture, and Science (<https://natcom.moe.gov.jo>) (Formed and Chaired by the Minister of Education)

March 2022 - present

Universities/Programs Accreditation Committee, Accreditation and Quality Assurance Commission, Jordan (www.heac.org.jo) (Formed by the President of the commission)

Nov 2024 - present

National Team of Financial Inclusion Strategy, Central Bank of Jordan (www.cbj.gov.jo) (Formed by the Governor of Central Bank of Jordan)

June 2023

National Team of Promoting Strategy of Jordanian Qualified Labor in Germany, Ministry of Labor, Jordan (Formed by the Prime Minister and chaired by SG of Ministry of Labor)

June 2023

Non-Jordanian Qualifications Equivalency Committee, Ministry of Higher Education, Jordan (www.mohe.gov.jo) (Formed by Minister of Higher Education and Chaired by SG of MoHE)

Nov. 2021

Higher Commission of Public Accounting, Jordan (www.jacpa.org.jo) (Formed by the Ministerial Council and Chaired by Minister of Industry & Trade)

Oct 2017 – Oct 2021

Public Accountants Licensing Committee, Audit Bureau, Jordan (www.audit-bureau.gov.jo) (Formed by the Higher Commission of Public Accounting and Chaired by the President of Audit Bureau)	Oct 2017 – Oct 2021
JCPA Examination Board, Audit Bureau, Jordan (Formed by the Higher Commission of Public Accounting and Chaired by the President of Audit Bureau)	Oct 2017 – Oct 2021
JCPA Exam Committee, Audit Bureau, Jordan (Formed by the Higher Commission of Public Accounting and Chaired by the President of Audit Bureau)	Oct 2017 – present

Education

PhD in Accounting and Finance, Durham University, UK	2008 - 2012
Thesis "Pre-merger Earnings Management: Sarbanes Oxley, Leverage and Non-cash Acquisition Premia"	
MSc in Accounting, Yarmouk University, Jordan	2003 - 2005
Magna Cum Laude (Excellent rating, GPA 88.3%)	
Thesis "The impact of adopting international accounting standards on the Jordanian environment"	
BSc in Accounting, Yarmouk University, Jordan	1999 - 2003
Summa Cum Laude (Excellent rating, GPA 90.3%)	
Placed on Honour List during all academic semesters of study.	
Ranked 1 st among the 142 students graduated at the same term.	
Certificate in European Business, Université de Provence, France	2002
Exchange Semester	
GSECE (Tawjihi), Irbid Secondary School, Jordan	1999
Stream: Scientific (Grade 88.2%)	

Honours, Awards and Distinctions

Distinguished Alumni Award, by Yarmouk University, Jordan	2019
IMA Campus Advocate, by Institute of Management Accountants, USA	2016
Best Paper Award, by Australian Academy of Business and Social Sciences, Australia	2016
Teaching Excellence Award, by German Jordanian University, Jordan	2014
Full Scholarship (PhD at Durham University), by German Jordanian University, Jordan	2008 - 2012
Outstanding Research Award, by Institute for Business and Finance Research, USA	2011
Best Postgraduate Student, by Durham University, UK	2010
Durham University Learning & Teaching Award (DULTA), by Durham University, UK	2010
Best Paper Award, by Prague University of Economics and Business, Czech Republic	2010
Exceptional Doctoral Award, by Durham University, UK	2010
Full Scholarship Fund (Master's degree at Yarmouk University), by Yarmouk University	2003 - 2005
University Honour List, by Yarmouk University, Jordan	2000 - 2003

Funded Projects and Grants

USAID Funding (~ USD 300,000) technical support (from Jordan Public Financial Management and Administration) DAI, Jordan	2023 - present
Project: Developing Higher Diploma in Taxation	
Research Grant: (AED 130,000.00) from American University of Sharjah, UAE	2019 – 2021
Project: Cross-Disciplinary Approaches to Bricolage: Combining Paradigms from the Arts and Business	
Research Grant: (AED 63,979.00) from American University of Sharjah, UAE	2018 - 2019
Project: The Role of Psychological Capital and Entrepreneurship in the Transformation of Refugee Camps into Self-Sustaining Communities: Evidence from the Zaatari Camp Experiment	

Seed Fund: (JOD 13,200) from German Jordanian University, Jordan	2018 - 2020
Project: Towards the formulation of local financial reporting objectives in Jordan	
Research Fund: SRSF (JOD19,500.00) from Scientific Research Fund, Jordan	2016 - 2020
Project: Investment Policies and Performance of Social Security Investment Fund	
Seed Fund (JOD21,000.00) from German Jordanian University, Jordan	2015 - 2016
Project: The Influence of Country LPI on Companies' Working Capital	
DAAD funded project: Teaching Research Across Cultures (TRAC).	2021
Partners: HS Magdeburg, Germany	
DAAD funded project: Chances and Opportunities of Entrepreneurship Education in Digital Environments.	2020
Partners: HTW Dresden – University of Applied Sciences in Dresden, Germany	
DAAD funded project: Fostering Entrepreneurship in Jordan.	2019
Summer School.	
Partners: HTW Dresden – University of Applied Sciences in Dresden, Germany	
AUS funded project: Psychological Capital of Syrian Refugee Entrepreneurs in Zaatari Camp	2018-2020
Partners: American University of Sharjah, UAE	
DAAD funded project: Business ethics with the example of sustainable textile production. Theme "Intercultural Dialogue with the Islamic World"	2017-2019
Partners: University of Applied Sciences in Dresden & Europa-Universität Flensburg. Germany, and;	
Plekhanov Russian University of Economics & Namangan State University, Uzbekistan	

Journal Papers Publication

- Abu-Rajab, Steijvers, Corten, Lybaert, and Alsharairi M. (2024) The impact of the CEO's Islamic religiosity on tax aggressive behavior in family firms. *International Journal of Islamic and Middle Eastern Finance and Management*. 17 (5), 955-973. <https://doi.org/10.1108/IMEFM-11-2023-0430>
- Albqowr, Alsharairi, M. and Alsoussi (2024). Big Data Analytics in Supply Chain Management: A Systematic Literature Review. *VINE Journal of Information and Knowledge Management Systems*. 54 (3), 657-682. <https://doi.org/10.1108/VJKMS-07-2021-0115>
- Younis, Alsharairi, M., Younis and Sundarakani (2023) The impact of COVID-19 on supply chains: systematic review and future research directions. *Operational Research*, 23 (3), 48. <https://doi.org/10.1007/s12351-023-00790-w>
- Awad, Al-Hamadeen and Alsharairi, M. (2023). The informativeness of dividend ratios and their economic predictive value towards equity premium. *Journal of Financial Reporting and Accounting*. Forthcoming. <https://doi.org/10.1108/JFRA-09-2022-0327>
- Younis, Sundarakani, and Alsharairi, M. (2022). Applications of Artificial Intelligence and Machine Learning within Supply Chains: Systematic review and future research directions. *Journal of Modelling in Management*. 17(3), pp. 916-940. <https://doi.org/10.1108/JM2-12-2020-0322>
- Al-Okaily, Al Natour, Shishan, Al-Dmour, Alghazzawi and Alsharairi, M. (2021) Sustainable FinTech Innovation Orientation: A moderated Model. *Sustainability*. 13(24), 13591, pp.1-11; <https://doi.org/10.3390/su132413591>.
- Al-Hamadeen, AlHmoud, El-Nader, Alsharairi, M. and Almasri (2021). Do boards influence audit quality? A multidimensional analysis. *Journal of Governance & Regulation*, 10(1), pp. 125-138. <https://doi.org/10.22495/jgrv10i1art12>
- Atmeh, Shaban and Alsharairi, M. (2020) Corporate Social Responsibility: Motives and Financial Performance". *International Journal of Financial Studies*. 8(4), 76, pp 1-24. <https://doi.org/10.3390/ijfs8040076>
- Alsharairi, M., Khamis, and AlKhalaileh (2020) How does real earnings management affect firms' future profitability? Evidence from Jordan". *Corporate Ownership and Control*. 18(1), pp. 47-55. <http://doi.org/10.22495/cocv18i1art4>
- Abu Rajab, Maali, Jaradat and Alsharairi, M. (2019) Board of Directors' Characteristics and Tax Aggressiveness: Evidence from Jordanian Listed Firms". *Theoretical Economics Letters*. 9(7), pp. 2732-2745. <http://doi.org/10.4236/tel.2019.97171>.
- Abushaikh, I., Alweshah, I. and Alsharairi, M. (2019) "How do retail firms benefit from co-locating in logistics-intensive clusters? A focus on the inbound supply function". *The International Review of Retail, Distribution and Consumer Research*. 30(1), pp.27-45 <https://doi.org/10.1080/09593969.2019.1635906>

- Alsharairi, M., Atmeh and Al-Abdullah (2019) "Glocalization: A balanced approach for a smoother International Accounting Harmonization in the developing countries". *Journal of Developing Areas*. 53(4): pp.207–215
- Alsharairi, M., Smith, D., Glambosky and Gleason, K.C. (2018) "Firm Investment Efficiency and Auditor Perception of Dividend Initiation." *Quarterly Journal of Finance and Accounting*. 56(3-4): pp. 67-102.
- Alsharairi, M. and Iqtait, K. (2017) "Some Restraints of Earnings Management Incidence: Evidence from FTSE-350". *International Journal of Managerial and Financial Accounting*. 9(4): pp.384-400
- Alsharairi, M., Dixon, R. and Al-Hamadeen, R. (2017) "Event-Specific Earnings Management: Additional Evidence from US M&A Pre-and Post-SOX". *Journal of Financial Reporting and Accounting*. 15(1): pp.78-98.
- Alsharairi, M., Abubaker, W. (2016) "Does Arab Spring have a spillover effect on Dubai Financial Market?" *Journal of Developing Areas*. 50(6): pp. 319-331.
- Alsharairi, M., Al-Hamadeen, R., Issa, F. and Kakish, O. (2015) "Interim Financial Reporting and Compliance with IAS 34: The Case of the Jordanian Financial Sector" *International Journal of Business and Social Science*. 6 (11): pp. 100-109.
- Alsharairi, M., Black, E.L., Hofer, C. and Al-Hamadeen, R. (2015) "The Post-merger Performance of the European M&As: Does Pre-merger Earnings Management Matter?" *Corporate Ownership and Control*. 13(1): pp. 994-1005.
- Alsharairi, M., Black, E.L. and Hofer, C. (2015) "The Impact of Pre-merger Earnings Management on Non-cash Acquisition Premia: Evidence from the European Market for Corporate Control." *Corporate Ownership and Control*. 12(4): pp. 587-602.
- Alsharairi, M., Gleason, K.C. and Kanaan, Y. (2015) "Bidder Earnings Management, Cynical Targets and Acquisition Premia." *Quarterly Journal of Finance and Accounting*, 52(1-2): pp. 1-40.
- Bozos, K., Ratnaike, Y. C., and Alsharairi, M. (2014) "How has the international harmonization of financial reporting standards affected merger premiums within the European Union?" *International Review of Financial Analysis*, 31(0): pp. 48-60.
- Alsharairi, M. and Salama, A. (2012) "Does Leverage Impact Earnings Management? Evidence from US Non-cash Acquirers." *Journal of Financial & Economic Practice*, 12(1): pp.18-34.

Book Chapters Publication

- Al-Hamadeen, Alsharairi, M., Salameh, Jabali, Abdallah and Khalil (2024) "Chapter 9: Tax Compliance and Satisfaction: The Role of e-Tax System from the Perspective of Stakeholders" *Springer Proceedings in Business and Economics: Financial Markets and Corporate Reporting Under Geopolitical Risks. 2022 & 2023 Annual Conference on Finance and Accounting (ACFA), Prague, Czech Republic* pp.129-146. ISSN: 2198-7254, ISBN: 978-3-031-62998-3 (<https://doi.org/10.1007/978-3-031-62998-3>)
- Alsharairi, M. (2017) "Corporate Governance: between the stick of law and the carrot of ethics". *Ethik und Wirtschaft*. GRIN Verlag Publishing GmbH, Munich. Volume 7, pp.74-80. ISBN: 9783668558359 (<https://www.grin.com/document/378554>)
- Al-Hamadeen, Alsharairi, M. and Qaqish (2016) "Intangibles Disclosure: Evidence from Annual Reports of the Jordanian Industrial Public Listed Companies" *Springer Proceedings in Business and Economics: New Trends in Finance and Accounting*. pp. 385-396. ISSN: 2198-7254, ISBN: 978-3-319-49559-0 (https://doi.org/10.1007/978-3-319-49559-0_36)

International Conferences and Workshops

- Barcelona Summer School on Higher Education Policy and Management. Global University Network for Innovation (GUNI). Training Professionals to Lead Innovative Institutions. Hub Social Barcelona, Barcelona, Spain 18-21 June 2024. www.guninetwork.org/hub-summer-school/*
- Tax Compliance and Satisfaction: The Role of e-Tax System from the Perspective of Stakeholders. 24th Annual Conference on Finance and Accounting (ACFA), Prague University of Economics and Business. Prague, Czech Republic 1-2 June 2023. <https://convention.vse.cz/>*
- Responsible Banking: Do Corporate Identity Matter? Evidence from an Emerging Economy. 23rd Annual Conference on Finance and Accounting (ACFA), Prague University of Economics and Business. Prague, Czech Republic 26-27 May 2022 <https://convention.vse.cz/>*
- Towards developing local objectives of financial reporting in Jordan. 5th International Economic Conference: The economic programs and international standards at emerging economies. University of Petra and Jordan Society for Scientific Research, Entrepreneurship & Innovation. Amman, Jordan 20 July 2019*
- Summer School for Researchers in Accounting and Financial Economics. XII International Accounting Symposium. Universidad Autónoma de Madrid, Universidad Carlos III de Madrid, Spain 27 Jun – 1 July 2016*
- Intangibles Disclosure: Evidence from Annual Reports of the Jordanian Industrial Public Listed Companies . 17th Annual Conference on Finance and Accounting (ACFA), Prague University of Economics and Business. Prague, Czech Republic 27 May 2016*
- Does Arab Spring Have a Spillover Effect on Dubai Financial Market? Australia-Middle East Conference on Business and Social Sciences 2016. Australian Academy of Business and Social Sciences. Dubai, UAE 17-18 Apr 2016*
- How has the International Harmonization of Financial Reporting Standards Affected Merger Premiums within the European Union? The Annual Conference of the Academy of International Business (AIB). Istanbul, Turkey 4-7 July 2013*
- Pre-merger Earnings Management and Non-Cash Acquisition Premia. The International Conference for Economic, Business, and Financial Challenges in MENA & GCC Countries. German Jordanian University. Dead Sea, Jordan 16-18 May 2012*
- Pre-merger Earnings Management as an ex-ante Factor in M&A Valuation: Evidence from Acquisition Premia. The 4th International Accounting & Finance Doctoral Symposium. Salamanca University. Salamanca, Spain 18-20 July 2011*
- Pre-merger Earnings Management and Acquisition Premium. NARTI 7th Annual Doctoral Colloquium. Lancaster University Management School. Lancaster, UK 12-13 July 2011*
- Does Leverage Impact Earnings Management? Evidence from US Non-cash Acquirers. The Global Conference on Business and Finance. The Institute of Business & Finance Research. Las Vegas, USA 2-5 Jan 2011*
- Earnings Management in Mergers and Acquisitions. The NARTI 6th Annual Doctoral Colloquium. York Management School. York, UK 22-23 July 2010*
- Summer school on empirical research in financial accounting. EDEN Doctoral Seminar on Empirical Financial Accounting Research. Goethe Universität, Frankfurt, Germany 14-18 June 2010*
- Earnings Management in US M&A: Pre & Post SOX Investigation. The 11th Annual Conference of Finance and Accounting (ACFA). The University of Economics. Prague, Czech Republic 28-29 May 2010*
- A Workshop on the Effective Researcher. Sunderland University. Sunderland, UK 27 May 2010*
- The Reflections of International Accounting Harmonisation in Emerging Economies: Jordan as Example. The Second Conference for the Faculty of Business. The University of Jordan. Amman, Jordan 14-15 April 2009*
- The Impact of Adopting International Accounting Standards on the Jordanian Environment. The International Conference on Business Globalization. University of Bahrain. Manama, Bahrain 24-26 April 2008*
- How to import a dietary supplement from US to France: Xenadrine as an example. The European Business Programme 2002. Université de Provence. Aix-en-Provence, France May-July 2002*

Supervised PhD and Master's Theses

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| <i>Audit fees, tax aggressiveness and growth of family firms: Does Islamic religiosity matter?</i> | 2018 – 2023 |
| <i>PhD thesis by Luai Abu Rajab, University Hasselt, Belgium.</i> | |
| <i>Healthcare Logistics and e-health implementation in the Jordanian hospitals during COVID-19 Pandemic: The perceptions of senior managers.</i> | 2019 – 2020. |
| <i>MSc Thesis by Bayan Dweib, German Jordanian University, Jordan.</i> | |

Examination of PhD and Master's Theses

More than 50 master's dissertations and 3 PhD theses at a variety of universities, such as German Jordanian University, University of Jordan, Yarmouk University, Al-Albait University, Albalqa Applied University, Zaitoonah University, University of Bahrain, University Hasselt, Prague University of Economics and Business. Since 2015 – present.

Scholarly Service at Scientific Journals

<i>Jordan Journal of Business Administration, Editorial Board & Reviewer</i>	2021 - present
<i>Journal of Financial Reporting and Accounting, Reviewer</i>	2016 - present
<i>Corporate Ownership & Control, Reviewer</i>	2016 – 2021
<i>Zarqa J. for Research and Studies in Humanities, Reviewer</i>	2016 – 2021
<i>Jordan Journal of Business Administration, Reviewer</i>	2016 – 2021

Key University Councils, Boards and Committees

Led and participated in many boards, councils and committees. Many of which are part of the strategic institutional decision making and governance frameworks, such as:

At the German Jordanian University:

<i>Board of Trustees, non-voting</i>	2021 – 2025
<i>Deans' Council, member, vice-chair</i>	2017 – 2025
<i>University Council, member, vice-chair</i>	2017 – 2025
<i>Scholarships Committee, member, vice-chair</i>	2017 – 2025
<i>Regulations & Instructions Committee, member, chair</i>	2018 – 2025
<i>Organizational Structure Committee, chair</i>	2021 - 2025
<i>Strategic Planning Committee, member</i>	2018 – 2020
<i>Main Purchasing Committee- Works Procurement, chair</i>	2021 - 2025
<i>Academic Appointment and Promotion Committee, member, vice-chair</i>	2021 - 2024
<i>Investment Fund Management Board, member, vice- chair</i>	2022 – 2025
<i>Employees Provident Fund, chair</i>	2018 - 2025
<i>Administrative Staff Affairs Committee, member, vice-chair</i>	2019 – 2025
<i>DAAD German Year Scholarship Committee, member</i>	2018 - 2025
<i>DAAD COVID Scholarship Committee, chair</i>	2021 - 2025
<i>Consultation and Training Centre Council, member</i>	2017 – 2021
<i>Investment Fund Founding Committee, chair</i>	2019 – 2022
<i>International Accreditation Committee, member</i>	2019 – 2022
<i>Student Affairs Committee, member, chair</i>	2017 - 2022
<i>Quality & Accreditation Committee, member</i>	2017 - 2019
<i>Graduate Studies Council, member</i>	2017 - 2018
<i>School Council, member, chair</i>	2012 – 2021
<i>Senior Admin Selection Committee, chair</i>	2017 - 2021
<i>University Nursery Board of Directors, member</i>	2017 – 2018
<i>Student Fund Committee, member</i>	2016 - present
<i>Department Council, chair</i>	2012 - 2015

At Durham University:

<i>Ustinov College Jordanian Society, founding president</i>	2009 - 2012
<i>Students-Staff Consultive Committee, member</i>	2009 - 2012
<i>Durham Business School Students Union, PhD students rep</i>	2009 - 2012
<i>Ustinov College/ Induction Committee, induction rep</i>	2009

Teaching Experience

A wide range of undergraduate and postgraduate courses teaching experience such as:

- **MBA and postgraduate teaching:**

Corporate Governance (at GJU), Financial Statement Analysis (at Durham University), Business Economics and Accounting, Corporate Reporting, Management Accounting for Health Services (at Yarmouk University)

- **Undergraduate teaching:**

Principles of Accounting I (at GJU), Introduction to Accounting, Intermediate Accounting I, Intermediate Accounting II, Advanced Accounting and International Standards, Financial Statement Analysis, Special Topics in Accounting, Auditing & Accounting Information System (at Durham University), Fundamentals of Accounting (I) (at Yarmouk University), Fundamentals of Accounting (II), Intermediate Accounting (I), Intermediate Accounting (II) Analysis of Financial Statements, Managerial Accounting.

Key Skills and Competencies

- **Transformative Leadership and Governance:** Expertise in institutional governance, policy formation, and stakeholder engagement.
- **Strategic Planning:** Developed and implemented university-wide strategies for academic and operational excellence.
- **Operational Optimization:** Championed strategies and initiatives to create operational and financial synergies through mergers and restructuring.
- **Global Collaboration:** Forged partnerships and advocating a bi-national HEI model with international academic and industry leaders.
- **Financial Oversight:** Extensive experience in budgeting, procurement, and resource management.
- **Innovation and Research:** Published over 25 peer-reviewed articles and initiated interdisciplinary research projects.

References

- Local or international references from academia, government or industry can be provided upon request.